Appendix A: Data Overview of Academic Performance at Oakridge Elementary School (put together by parents of Oakridge students)

Oakridge has below Arlington median and average passing rates in the Virginia Department of Education Standards of Learning (SOL) tests

Science: All Students SOL Pass Rates									
	2013-	2014-	2015-	2016-	2017-	2018-	2019-	2020-	2021-
School Name Percent F/R lunch	2014	2015	2016	2017	2018	2019	2020	2021	2022
Tuckahoe Elementary <sup>2%</sup>	94	96	88	99	90	94		78	90
Cardinal Elementary <sup>9%</sup>	91	96	97	97	100	96		83	89
Jamestown Elementary <sup>3%</sup>	97	96	97	95	99	96		75	89
Nottingham Elementary <sup>4%</sup>	95	95	95	97	96	91		80	86
Arlington Traditional <sup>31%</sup>	97	88	97	94	92	97		78	85
Arlington Science Focus									84
Ashlawn Elementary <sup>16%</sup>	90	91	87	93	80	86		70	84
Glebe Elementary <sup>18%</sup>	90	84	91	82	85	93		72	84
Discovery Elementary <sup>3%</sup>			94	96	92	95		70	82
Alice Fleet <sup>30%</sup>	83	86	82	78	80	68		54	73
Campbell Elementary <sup>50%</sup> *	67	76	76	90	82	75		53	73
Montessori Public School of Arlington <sup>28%</sup>								70	70
Taylor Elementary <sup>5%</sup>	93	92	92	96	94	90		78	70
Long Branch Elementary <sup>31%</sup>	86	88	87	84	88	81		63	62
Claremont Immersion <sup>31%</sup>	70	67	88	75	70	70		57	54
Innovation Elementary <sup>20%</sup>	96	94	96	90	97	97		75	53
Randolph Elementary 73%*	62	43	73	67	71	71		22	53
Barcroft Elementary <sup>62%</sup> *	64	58	68	68	71	79		38	47
Hoffman-Boston Elementary45%*	84	79	82	71	74	70		27	47
Abingdon Elementary <sup>39%</sup> *	56	67	70	64	71	73		33	46
Dr. Charles R. Drew Elementary <sup>61%</sup> *	61	70	72	75	70	67		22	46
Oakridge Elementary <sup>23%</sup>	82	77	84	70	81	78		40	40
Barrett Elementary <sup>61%</sup> *	84	74	75	74	53	63		38	38
Escuela Key Elementary <sup>33%</sup>	69	78	83	67	85	81		35	38
Carlin Springs Elementary <sup>81%</sup> *	62	61	80	75	64	68		13	16
Median	84	82	87	82	82	81		60	70
Average	81	80	85	82	82	82		55	64

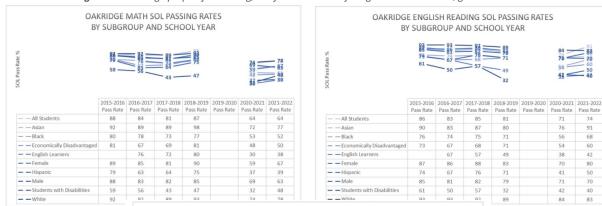
SOL Pass Rate %

Arlington Elementary Schools

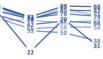
- In 2021/22 out of 25 APS Elementary Schools, Oakridge ranks
  - English: 8<sup>th</sup> from bottom,
  - Math: 8<sup>th</sup> from bottom
  - Science: 4<sup>th</sup> from bottom
  - History: 4<sup>th</sup> from bottom
- Declines in SOL passing rates from 2013/14 to 2021/22 for all subjects
- Inconsistent performance in achievement in all in any one school year
- Lack of improvement post COVID while other schools have mostly recovered
- Widening equity gaps over time

## Widening Equity Gap and Overall Declines

- Oakridge Mission: To provide a safe and welcoming environment where the achievement gap is eliminated, and all students are happy, healthy and engaged learners who excel academically.
- Oakridge Vision: Through purposeful teaching, every child will be a lifelong learner and critical, global thinker.



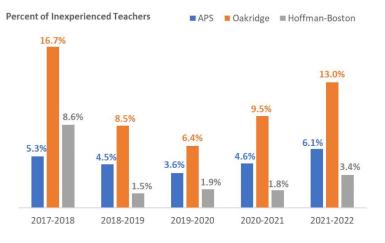
#### OAKRIDGE SCIENCE SOL PASSING RATES BY SUBGROUP AND SCHOOL YEAR





	13									
	2015-2016 Pass Rate	2016-2017 Pass Rate	2017-2018 Pass Rate	2018-2019 Pass Rate	2019-2020 Pass Rate	2020 2021 Pass Rate	2021-202 Pass Rate			
<ul> <li>— All Students</li> </ul>	84	70	81	78		40	40			
— — Asian	68	69	87	73		83	20			
— — Black	88	68	65	68		33	41			
<ul> <li>Economically Disadvantaged</li> </ul>	71	56	58	58		25	23			
<ul> <li>English Learners</li> </ul>		53	50	38		20	5			
Female	88	71	78	74		44	41			
Hispanic	76	62	67	64		0	22			
— — Male	82	70	83	82		38	40			
<ul> <li>Students with Disabilities</li> </ul>	82	22	70	31		25	13			
White	89	73	89	88		40	51			

#### Oakridge glaringly has consistent, high percentage of inexperienced teachers since 2017 Double the APS average, more than triple than a nearby neighborhood school with a similar student demographics in recent academic year



Source: VA Department of Education School Quality Profiles, historical data captured from the Wayback Machine https://schoolquality.virginia.gov/

- APS inefficiency and inequity in assigning experienced teachers to schools or more of a local problem?
- Recent exodus (end of 2021-22) of experienced teachers leaving Oakridge:
  - Librarian

Percent of Inexperienced Teachers (2021-2022)

Arlington Traditional

Barrett Elementary

Oakridge Elementary

Discovery Elementary

Dr. Charles R. Drew Elementary

- 5<sup>th</sup> grade team (2 stayed, move grades, the remainder left)
- 4<sup>th</sup> grade team (also losses during school year, 1 stayed)
- Kindergarten team
- Reading specialist
- Other staff? Social worker?

### **Request to APS**

Action plan to increase and retain experienced teachers at Oakridge

14.9%

13.0%

13.7%

11.6%

10.0%

# Why percentage of inexperienced teachers at Oakridge is extremely high?

- There are only five schools with double-digit percentage of inexperienced teachers out of 34 APS schools:
  - Discovery, with over 70% white (3% FaRMS) students, and Arlington Traditional, an option school with 34% white continue to excel
  - Oakridge (33% FaRMS), Barrett (75% FaRMS) and Drew (75% FaRMS), all with more diverse demographics are faltering academically
  - Do rigorous academic systems with high expectations fill in the equity gap vs wealthy parents with resources for out-of-school tutoring?

Tavlor Elementary 9.8% Campbell Elementary 9.5% Barcroft Elementary 9.3% Williamsburg Middle 9.2% Innovation Elementary 8.7% Claremont Immersion 7.4% Carlin Springs Elementary 7,1% Randolph Elementary 6.7% Dorothy Hamm Middle 6.6% Washington-Liberty High 6.4% Yorktown High 6.3% Gunston Middle 6.0% Kenmore Middle 5.9% Alice West Fleet Elementary 5.8% Long Branch Elementary 5.6% Jefferson Middle 5.0% Jamestown Elementary 4.8% Glebe Elementary 4.7% Escuela Key Elementary 4.1% Wakefield High 3.5% Hoffman-Boston Elementary 3.4% Abingdon Elementary 3.2% Nottingham Elementary 2.9% Swanson Middle 2.3% Ashlawn Elementary 2.0% Tuckahoe Elementary 0.0% Montessori Public School of Arlington 0.0% Cardinal Elementary 0.0% Arlington Community High 0.0% 0% 2% 4% 6% 8% 10% 12% 14% 16%

Source: VA Department of Education School Quality Profiles, historical data captured from the Wayback Machine https://schoolquality.virginia.gov/